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## What does the term community relations mean for employees

Score: 0% Rank: Correct Answer: Community relations refers to the various methods companies use to establish and maintain a mutually beneficial relationship with the communities in which they operate. Building local community relationships can be the most important communication activity undertaken by an organisation, yet it is often overlooked. In today's environment of public suspicion, gaining and maintaining public consent to operate has become a major concern for most businesses. Managers are advised to initiate community outreach programmes in areas consistent with their DNA. For example, a company which produces or sells sports gear should think about "adopting" a school and contributing to the school's sports department or perhaps donate gear to a neighbourhood football team. Initiatives such as these can boost a company's image in the eyes of the public who are potential customers. It is for this reason that a company uses these PR tactics. The company develops relationships to help foster its good name while the community receives support from its initiatives. Communities also appreciate the fact that they can rely on corporations to assist in community development programmes; after all, the community was there before the business and sees it only fair to reap some of the benefits. The underlying principle of community relations is that when a company accepts its civic responsibility and takes an active interest in the well-being of its community, it gains a number of long-term benefits in terms of community support, loyalty and the fostering of good will. This, in turn, will help to raise awareness of the company's products and/or services. A solid, comprehensive community relations programme can help virtually any organisation achieve visibility as a good community citizen. For companies looking to implement or improve your community relations, contact us at PRMR Inc. so that we can discuss strategies best suited to your organisation.Remember, Public Relations is not centred on what you or your employees think of your company but how the public perceives your company. Score: 0% Rank: Correct Answer: Businesses pay a huge emphasis on corporate social responsibility to bolster their credibility among the community. Community relations are a focus for every business working in every industry. They aim to give back to the community to create a positive image of the business. Top marketing agencies use different strategies to help businesses improve their community relations. That is why many companies outsource community relations or the complete public relations department to these agencies. So, what are community relations? And how can it help your business? Find out more about it in this article. What does Community Relations Mean? The word 'Community Relations' defines itself. It is about establishing mutually beneficial relationships with communities that the business is operating in. There are strategies that businesses adopt to create healthy relations with the community. Businesses define a community relations policy that outlines initiatives that the business will take towards helping and making the environment better. The idea and the execution of the community relations programs are in the hands of the public relations department. Many companies tend to hire the top marketing agencies that have years of experience in conducting public outreach programs. Importance of Community Relations to Company Community relations play a crucial role in boosting the business image and have significant importance. It is a mutually beneficial relationship that can help both of them in the short and long run. A well-designed, holistic community relations strategy may assist nearly any business in gaining recognition as community-friendly. Initiatives aimed at helping the community can help increase their revenues. It can reach out to its potential customers to show their care and dedication towards the people. This PR tactic is used by many big companies who genuinely pay a huge emphasis on community relations. The core idea of community relations is about making corporations recognize their social responsibilities. By doing so, the company can open up as a community-friendly business that focuses on fostering the community. It is something that both big brands and SMEs (small and medium enterprises) can take advantage of. By displaying a proactive involvement in the well-being of its community, it reaps a variety of long-term benefits. These benefits help businesses in growing and transforming themselves as reliable partner of the community. Let's look at the benefits that companies can get from community relations. Benefits of Community Relations Community relations are a win-win situation for the community and the business. Initiatives taken by the businesses help in making the community better while the business reaps some of the benefits. Here are a few of them. Credibility has a significant impact on the growth of the business. And by using community relations, the business can show its commitment and dedication towards improving the community. As a result, they can enjoy the loyalty of their customers while attracting new ones as well. In addition to that, the business will have the sympathy and support of local groups as well. It will create a connection of compassion and trust between you and the community. The publicity and the fame that comes with community relations is a great way to increase the marketing of your business. By using connections from media relations, you can ensure that your community relations program reaches to the target audience. It will get you free media attention and coverage as it can be a story worth covering for journalists. In addition to that, it can be a great way to create hype about the brand. Your public relations team can use the social media platforms for hash tags to gain the attention of the masses. If you are looking to expand your network, then the best way to do it is through community relations. Community outreach programs can help you connect with potential investors looking to invest in your business. In addition to that, you can connect with lenders that offer lower pricing. You can also connect with other businesses in the industry that will be looking to collaborate with you. Above all, it will help increase the trust, credibility, and reliability of your business in the public's eyes. In a nutshell, the overall impact of community relations will take your business to the next level. What is the Strategy for Effective Community Relations? Companies can use different strategies to reap the benefits of community relations. Here are some of the tips through which you can leverage community relations for your favor: When businesses start to plan about the community relations strategy, they tend to over think the initiatives. Many businesses set unrealistic goals which do not meet the community's expectations, nor do they align with the budget. Therefore setting clear and realistic goals is imperative to benefit from community relations. When creating a strategy, you should come up with a project that can create an impact on the public. It should be powerful enough to leave an impact on the people. You can use a social media awareness campaign or a college scholarship to show the community your seriousness towards helping them. Many businesses tend to go for community relations programs without having a proper public relations team. It is not a wise idea as it can result in the mismanagement of the program. You must hire a professional specialist and make a team of all the public relations employees to come up with and execute a robust plan. Takeaway Community relations are no doubt a great way to help the community while advertising your business. It is a great way of doing initiatives through which both the business and the community can benefit from. Companies should have community relations as one of the main objectives. Since people in the community are your consumers, you need to work for their welfare. If you don't have a team to plan and execute a community relations program, you can always take the help of top marketing agencies. They have years of experience in helping their clients with public relations. Community relations refers to the various methods companies use to establish and maintain a mutually beneficial relationship with the communities in which they operate. The underlying principal of community relations is that when a company accepts its civic responsibility and takes an active interest in the well-being of its community, then it gains a number of long-term benefits in terms of community support, loyalty, and good will. "Community involvement builds public image and employee morale, and fosters a sense of teamwork that is essential in long-term success." Lisa Desatnik noted in Cincinnati Business Journal. A comprehensive, ongoing community relations program can help virtually any organization achieve visibility as a good community citizen. Organizations are recognized as good community citizens when they support programs that improve the quality of life in their community, including crime prevention, employment, environmental programs, clean-up and beautification, recycling, and restoration. Some other examples of ongoing programs might include scholarship programs, urban renewal projects, performing arts programs, social and educational programs, children's activities, community organizations, and construction projects. On a more limited scale, small businesses might achieve community visibility and engender good will by sponsoring local sports teams or other events. Support may be financial or take the form of employee participation. Good community relations programs offer small businesses a wide variety of benefits. For instance, they give employees a reason to be proud of the company, which increases loyalty and may help to reduce labor and production costs. Furthermore, a company with happy employees and a good reputation in the community is likely to attract highly qualified new employees. A small company also might generate new business through the contacts and leads it generates in its community relations activities. Such contacts might also make it easier for the company to obtain financing for expansion, find promising new locations, or gain favorable treatment in terms of taxes, ordinances, or utilities. Good community relations can also be beneficial in times of crisis, such as a fire or a plant closing, by rallying the community around the affected business. "Some companies don't achieve success despite their small-town locale," David Stamps wrote in Training. "They succeed because of it." TYPES OF COMMUNITY RELATIONS PROGRAMS According to Norman R. Soderberg in his book Public Relations for the Entrepreneur and the Growing Business, small businesses can become involved in their communities in any number of ways. Some recommended routes toward increasing community involvement include: taking an active interest in community problems; sponsoring youth activities; participating in local government; joining business and service groups; purchasing materials and supplies from local companies; encouraging community education and culture; making offices or other facilities available to community organizations; supporting local charity drives; and taking part in civic activities. Soderberg discusses a number of specific programs designed to increase a small business's visibility and prestige within a community. For example, the company might volunteer to develop a civic program, like a charity drive or auction. In addition, the small business owner, or another company representative, could give talks before the local chamber of commerce or civic association. The company could also invite community groups to tour its plant or offices, or could make its facilities available to such groups for meetings or events. Alternatively, the company could prepare an informational videotape about its products, services, employment policies, and overall mission and make this resource available to the community. Informational brochures and newsletters might also be distributed to civic and government leaders. Another way to improve community relations might be to beautify the company's surroundings with a fountain, sculpture, or garden, so that it becomes a local landmark. Whichever types of community relations programs are used, it is important to keep the media informed about the company's activities. Soderberg stresses that for a small business, community relations should involve more than just an annual contribution to the United Way. Instead, the small business owner should become personally involved in the effort, and should encourage employees to participate as well. A company's employees should try to represent it well in all their interactions—from practicing good manners on the road while driving company vehicles to treating customers and even visiting salespeople with courtesy. In order to motivate employees to be good company representatives, small business owners should take whatever steps are needed to boost morale. These might include maintaining an open-door policy, setting up a complaint box, or recognizing employees who are helping the community. Desatnik, Lisa. "Corporate Volunteering Is Good Business." Cincinnati Business Journal. September 1, 2000. Garrett, Alexander. "Goodwill Hunting." Director. December 1998. Joyner, Fredricka. "Bridge Building: Enhancing the Possibility of Partnerships." Journal for Quality and Participation. May/June 2000. Soderberg, Norman R. 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